



**CRICKET
LEINSTER**

Job Advertisement

Leinster Lightning Head Coach & Performance Pathway Manager

Background/Context

It has been agreed that the duties of the current Leinster Lightning Men's Head Coach will be expanded into a part-time role (96 days annually) until the end of 2020. This expansion will positively impact on the programmes and activities of the Cricket Leinster representative programmes.

In addition to the Senior Lightning Men's squad, which now contains many Senior or Wolves Cricket Ireland players, this role will positively impact on the coaching programmes within the Lightning Bolts and talented players from the various underage representative squads.

With the expansion of the Leinster Lightning Men's programme and a full schedule of Lightning Bolts fixtures, it is imperative that a dedicated resource be allocated to the performance programme to ensure that our most talented players in Leinster receive the correct level of coaching and support to further enhance their development.

Position Overview

Overall responsibility for the coaching and development of players and the Leinster Lightning senior men's, Bolts and underage representative teams. Plan and deliver the agreed Programme for the Interprovincial Men's team.

Specific Responsibilities

- Planning and overseeing the delivery of regional development programme across all age groups for boys from Youths up to and including the Bolts Programme.
- Plan and deliver components of the regional emerging programme
- Develop and deliver the Performance strategy for the organisation from talent development through to senior teams which is in line with the National Performance Strategy.
- Manage the performance programme to ensure the following tasks are completed:
 - An individualised Player Development Programme that is leading edge.
 - Annual Depth and Trend Analysis on which the Player Development Programme will be based.
 - Develop and keep up-to-date Athlete Management Systems.
 - Develop and manage a Mentoring Programme for talented players.
 - Develop and manage appropriate Development, Mentoring and Appraisal systems for Provincial Coaches
- Develop and report on annual plans aimed at delivering on the Performance strategy.
- Embed a high-performance cricket culture reflecting the standards required to achieve the targets as set by the Provincial Union and Cricket Ireland.
- Aid delivery of Cricket Ireland Senior Coaching Programmes.
- Identify and recruit coaches and support staff, with the capability to deliver targets as set by the Provincial Union and Cricket Ireland.



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- Work with and develop Performance staff members to continuously improve their performance. Connect development plans to succession opportunities and needs within the regional and national performance system.
- Actively communicate with all contracted /identified PU players.
- Actively report on all nationally contracted players within the Union as per requirements of Cricket Ireland.
- Lead communications and feedback with players and parents throughout the year
- Managing in conjunction with Cricket Ireland all player support services (Physio etc)
- Undertake relevant research projects that will assist the Provincial Union to develop leading edge high performance programmes and/or improve the delivery of programmes.
- Undertake any strategic direction or initiative provided by the Cricket Ireland Performance Director.
- Ensure a consistent approach to the development of senior CI players by closely liaising with the Ireland Men's Head Coach and national team support staff.
- Advise on team strategy in close collaboration with the PU Captain.
- Participate as a member of the CL Selection Committee and any other committees as requested by CL.
- Participate as a member of the CI Men's Selection Committee.
- Report, as requested, to the CI Performance Director, Men's Head Coach and Chair of National Selectors.

Intended Impacts

- Addresses the current need for improved player pathway structures.
- Provides co-ordinated approach for PU's and CI to player development through each stage of the pathway
- Improves the capability of players for state of readiness for future elite performance
- Improve the performance standard at each player at all stages of the pathway for improved competitive outcomes
- Coach development improvements at each stage of pathway in Provincial Unions and CI structures as well as succession planning
- Outlines player requirements at each stage of pathway for age appropriate capabilities as well as position specific improvements
- Increasing the number and quality of the player pool
- Significant senior men's succession plan
- Increases the responsibility for PU's to produce future international players
- Increases the level of player monitoring and mentoring
- It further develops a national scouting network
- Develops succession planning and development opportunities for coaching
- Begins to develop a depth and trend analysis on future players for use at provincial level



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Working Hours (annualised)

96 days (to include 26 match days, 30 days x Bolts & Pathway, 30 days x coaching & mentoring, 10 days admin, preparation, and reporting).

Remuneration (annualised)

96 days @€185/day, total €17,760 plus expenses.

Process

If this opportunity interests you, please email a CV and a covering letter addressed to the philip.smith@cricketleinster.ie.

Closing date for applications is Friday 31st May, 9am.

Should you be successful in making the short-list following the application process, please note that interviews will take place in early June 2019.