



Code of Conduct for Managers / Coaches / Volunteers

Managers / Coaches / Volunteers should:

- Be positive during sessions, praise and encourage effort as well as results
- Plan and prepare appropriately (punctuality)
- Put welfare of young person first
- Encourage fair play, treat participants equally
- Recognise developmental needs
- Be up to date with knowledge and skill of sport for young people
- Involve parents where possible and inform parents when problems arise
- Keep record of attendance at training
- Keep a brief record of injury(ies) and action taken
- Keep a brief record of problem/action/outcomes, if behavioural problems arise

Where possible Managers / Coaches / Volunteers should avoid:

- Spending excessive amounts of time with children away from others
- Taking sessions alone
- Taking children to your home
- Taking children on journeys alone in their car

Managers / Coaches / Volunteers must not:

- Use any form of punishment or physical force on a child
- Exert undue influence over a participant in order to obtain personal benefit or reward
- Engage in rough physical games, sexually provocative games or allow or engage in inappropriate touching of any kind, and /or make sexually suggestive comments about, or to a child
- Take measurements or engage in certain types of fitness testing without the presence of another adult.
- Undertake any form of therapy (hypnosis etc.) in the training of children
- Use videoing or photography equipment without the consent of the participant and his or her Parent / Guardian / Carer.

- Communicate directly with any child under the age of 18 by way of electronic or multimedia forms of communication unless a copy of the communication is provided to his or her Parent / Guardian / Carer or unless you have been notified by his or her Parent / Guardian / Carer that they do not require to be copied on electronic communications to their child.

Managers / Coaches / Volunteers have a right to:

- Ongoing training and information with regard to child protection issues
- Support in the reporting of suspected abuse
- Access to professional support services
- Fair and equitable treatment by Cricket Leinster
- Be protected from abuse by children / youths, other adult members and parents
- Not to be left vulnerable when working with children

Further guidance is available in the Cricket Ireland Code of Ethics and Good Practice see

https://www.cricketireland.ie/images/uploads/site_images/code_of_ethics_and_good_practice_cricket_governance_final_190811.pdf